

ARC GENDER STRATEGY

Leading Gender and Disaster Risk Management in Africa

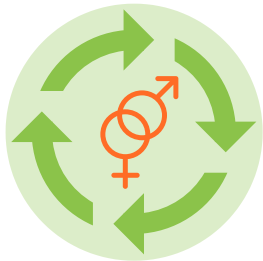
Disasters amplify existing inequalities between women and men. ARC has developed a Gender Strategy and Action Plan for Disaster Risk Management (DRM) that will:



Objective 1

Institutionalise gender and DRM for innovative knowledge development and management

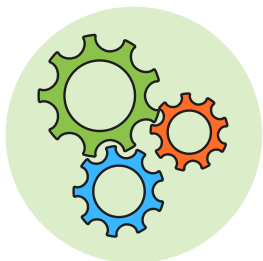
- Think Tank on Gender & DRM;
- Best practices and lessons learnt;
- Research, studies and publications.



Objective 2

Build institutional and individual capacity and tools for mainstreaming gender in DRM

- Enhanced gender analysis methodologies;
- Training modules, tools and guidelines;
- Training of Trainers networks.

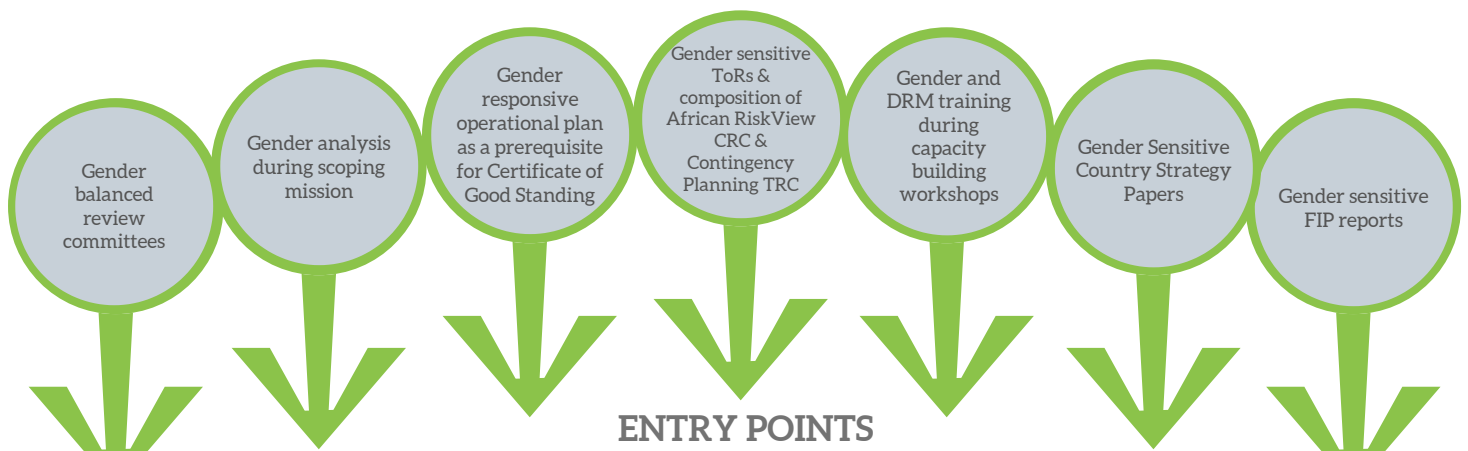


Objective 3

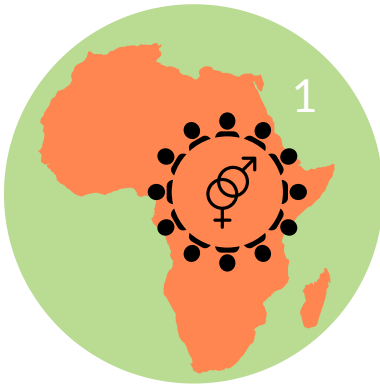
Engage in sustained policy dialogue and advocacy for a gender transformative DRM policy environment

- Studies on gender responsive financing/social protection programmes;
- Publication of policy briefs and advocacy materials;
- Advocacy & sensitisation actions

ARC integrates gender issues through seven entry points in the project life cycle



KEY INTERVENTIONS



Platform on Gender and DRM

A continental Think-Tank on Gender and DRM for all stakeholders to develop and disseminate knowledge through research, sharing of best practices, publications and many more

Gender analysis using Gender Audit methodology, led by the Ministries of Gender in Member States, to identify gender gaps in DRM and propose recommendations for Operational Plans



Gender Analysis



Advocacy

Advocacy led by the CSOs and women leaders to ensure the establishment of policies, strategies and declarations on gender transformative DRM approaches.



Gender Transformative Financing

A Gender Transformative Fund to support initiatives that transform mentalities and eradicate discriminatory norms and practices, especially at the community level.



HR investment

Ensuring gender sensitive human resource policies, systems and procedures.

For more information contact: gender@arc.int