Disasters amplify existing inequalities between women and men. ARC has developed a Gender Strategy and Action Plan for Disaster Risk Management (DRM) that will:

**Objective 1**
Institutionalise gender and DRM for innovative knowledge development and management
- Think Tank on Gender & DRM;
- Best practices and lessons learnt;
- Research, studies and publications.

**Objective 2**
Build institutional and individual capacity and tools for mainstreaming gender in DRM
- Enhanced gender analysis methodologies;
- Training modules, tools and guidelines;
- Training of Trainers networks.

**Objective 3**
Engage in sustained policy dialogue and advocacy for a gender transformative DRM policy environment
- Studies on gender responsive financing/social protection programmes;
- Publication of policy briefs and advocacy materials;
- Advocacy & sensitisation actions

ARC integrates gender issues through seven entry points in the project life cycle:

- Gender balanced review committees
- Gender analysis during scoping mission
- Gender responsive operational plan as a prerequisite for Certificate of Good Standing
- Gender sensitive ToRs & composition of African RiskView CRC & Contingency Planning TRC
- Gender and DRM training during capacity building workshops
- Gender Sensitive Country Strategy Papers
- Gender sensitive FIP reports
KEY INTERVENTIONS

1. **Platform on Gender and DRM**
   A continental Think-Tank on Gender and DRM for all stakeholders to develop and disseminate knowledge through research, sharing of best practices, publications and many more.

2. **Gender Analysis**
   Gender analysis using Gender Audit methodology, led by the Ministries of Gender in Member States, to identify gender gaps in DRM and propose recommendations for Operational Plans.

3. **Advocacy**
   Advocacy led by the CSOs and women leaders to ensure the establishment of policies, strategies and declarations on gender transformative DRM approaches.

4. **HR investment**
   Ensuring gender sensitive human resource policies, systems and procedures.

5. **Gender Transformative Financing**
   A Gender Transformative Fund to support initiatives that transform mentalities and eradicate discriminatory norms and practices, especially at the community level.

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